

Chart of difference between Directing and Controlling

Points of differences	Directing	Controlling
Meaning	Directing refers to giving the guidance, instructions, right direction to the employees at work.	It refers to measuring performance, and taking feedback from the employees.
Resources	In this, instructions are given to the employees regarding the usage of other resources.	Controlling is backward-looking .
Steps	Directing is the fourth function or step in a management function.	Controlling is the last step in a management function.
Functions	Directing always focus on providing the right way to do the work.	Controlling includes the measurement of the employee's performance and feedback .
Levels of managment	Middle level management is involved in directing.	Top and middle level management involved in this function.
Goals	To direct the subordinates for getting right things done through others.	Controlling ensures that the Target is achieved or not .