

**Chart of Difference Between Principles of F.W.Taylor and Henry Fayol**

<b>Basis of Difference</b>	<b>Taylor</b>	<b>Fayol</b>
<b>Base</b>	Taylor's principles were based on the observations in the factories.	He develops <b>14 principles of management</b> to perform managerial activities.
<b>Adaptation</b>	Taylor insists <b>Production and engineering</b>	Fayol insists on <b>Managerial functions</b> .
<b>Level</b>	Taylor started his study from the lowest level.	Fayol started from the highest level in the organisation.
<b>Focus</b>	Taylor mainly focuses on eliminating wasteful movements and better utilisation of resources.	Fayol focuses on the development and better management.
<b>Major Contribution</b>	He contributes to the development of scientific techniques and principles.	Fayol's contribution was the development of 14 principles of general management.
<b>Unity of command</b>	Taylor insists on <b>minimising 8 bosses</b> .	Fayol mainly follows the principle of <b>one boss for one employee</b> .
<b>Expression</b>	Scientific techniques are expressed as <b>Scientific Management</b> .	Fayol suggests the techniques as <b>General Theory of Administration</b> .
<b>Applicability</b>	Scientific management is applicable for some specialised situations.	Fayol's principles are universally applicable.